

ENVISIONING PROCESS

The envisioning process grows out of the same piece of whole cloth as the Sample Facilitation Worksheet, Sample Agenda for the Table, and the Two-Part Process.

High Road Collaboration will design a specific process for each individual setting, and each process includes several very basic and integral questions:

- Where are we?
- Where do we want to be?
- How do we get there?

Do we have a working, living document that serves as our map for the journey?

What are our *Principles of Collaboration*?

TWO PART PROCESS

The *High Road Collaboration* TWO-PART PROCESS provides a multi-dimensional course of action featuring paired processes: Part I to concentrate on the present, and Part II, to take clients to "next steps". The collaborative work includes conversations with individuals separately and together, and features concrete measurable outcomes.

Discrete work with individual parties begins with identification of goals (respect, civility, honesty and integrity, and mutuality), delineation of boundaries (freedom and autonomy to move and work), and statement of needs to reach resolution.

Collective work at the table brings the parties together, to identify individual and shared goals, delineate individual and shared needs and boundaries, and to reach resolution. *See Sample Agenda for the Table.*

Challenges evolve and grow; so do solutions. These processes are respectful, dynamic, and continuous. They address current concerns and lay groundwork to develop into a shared guide for the future.

Part I, Address the Challenges and Develop Strategies for Success

Initial conversations to articulate and consider challenges serve as a primary starting point. This is accomplished through work with clients individually and collectively to come to concrete, measurable resolution, and to design solutions which will prepare the way for future interactions.

DESCRIPTION, ANALYSIS, and REVIEW

DESCRIPTION

- Plot the position
 - Where are we?
- Frame the locale
 - What brought us here?

ANALYSIS

- Set the schematic for the journey
 - Where do we want to be?
- Identify requisite strategies and supplies
 - What do we need to reach our destination/ goal?

REVIEW

- Map the next steps
 - How do we get to our destination?
- Establish the code for the journey
 - [Principles of Collaboration](#)

Continuation of Part I: individual and collective phases as needed to reach resolution and identify solutions.

RESOLUTION AND SOLUTIONS

Part II, Goals to be Well Positioned for Next Steps

Future Interactions and Solutions - develop the framework and code, articulate strategies for future interactions

Description, Analysis, Review

- Work accomplished in Part I
- Consideration of future interactions (based on individual and shared goals, boundaries, and needs)

Goals and Next Steps

- What are they?
- How do we best prepare for them?

High Road Definitions and Implications

- Principles of Collaboration
- Development of a working document that becomes a living document

Implementation of Next Steps, the Shared Code: Principles of Collaboration